



FREDERICK-FIRESTONE FIRE DISTRICT



2021 ANNUAL REPORT



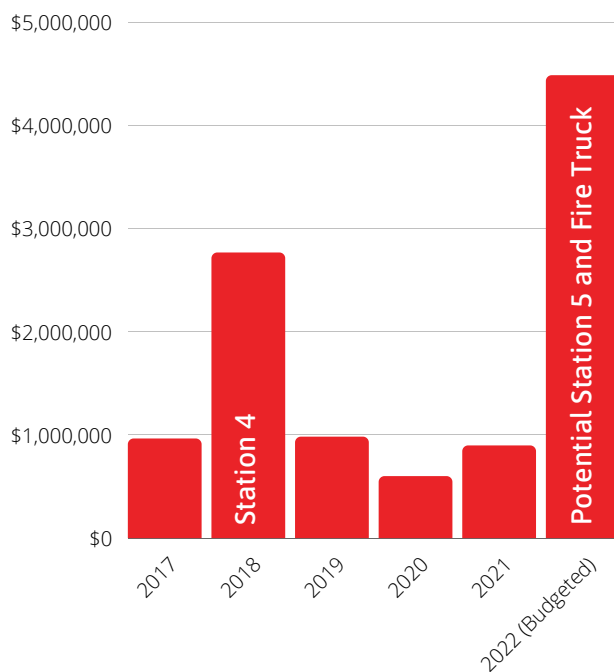
"Leading Together, By Serving Together"

A Message from Fire Chief Young

Administration

Administration, the Finance Section, and the Planning Section are responsible for personnel management, data analytics, budgeting, accounting, information technology, emergency management, equipment maintenance, building maintenance, support services, and the acquisition of equipment, supplies, and apparatus. The Planning Section also heads up the District's Strategic Plan, which is a five year plan from 2021-2026.

Your Money at Work (2021 Capital Expenditures)



Above, the 2021 Capital Expenditures is a snapshot of the District's long-term financial plan and capital improvement plan. It accounts for large purchases such as apparatus to include fire engines and ambulances, as well as new fire station construction. In 2018, an increase in capital expenses accounts for the construction of Station 4 in Frederick. The 2022 capital budget accounts for architectural and construction fees associated with Station 5 in the Wyndham Hill area in Frederick, provided the May 2022 election goes as planned for the District. The inflation in construction costs and the purchasing of a new ladder truck accounts for the increase in budgeted funds.

The Frederick-Firestone Fire District (FFFD) is dedicated to enhancing your quality of life, by earning your trust, reducing loss of life, preventing harm, and protecting your property with compassion and integrity. Most of what we do is behind the scenes to keep you and your family safe but when called upon, we are there always to answer that call. Every day I am forced to consider our ever-changing environment and the necessary progression of the services which enables us to meet our community's needs effectively. The year 2021 was no exception, it was our busiest year on record and the continued global pandemic from 2020 presented challenges like we have never seen before, nonetheless it created opportunities for us to live out our mission and create new efficiencies within our organization.



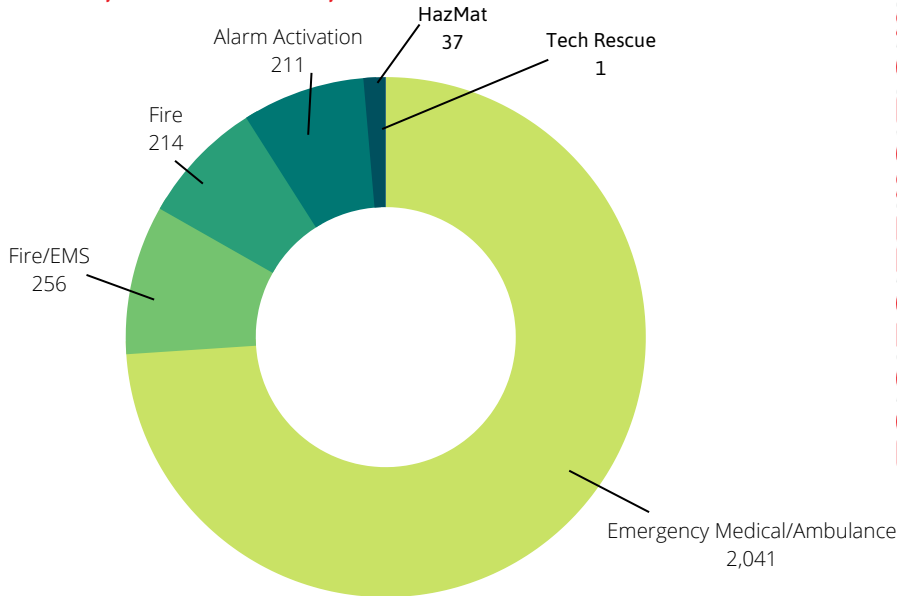
We are honored to present the 2021 annual report which illustrates our commitment to the citizens and business owners of our wonderful community. I know there is no true way to document all of the activities and service metrics our organization provided in 2021. FFFD continues to be service driven, community focused, and we will strive to add value to you and your family at every given opportunity. We will continue to build on our accomplishments and set new goals even during these challenging and unprecedented times. Our fire service family will continue to provide exceptional service to our community while upholding our core values of Service, Family, Professionalism, Compassion, and Integrity.

Operations and Response

FFFD responds to a wide variety of fire and medical emergencies. In 2021, emergency calls were up 24%. While community growth played a huge part in the increase in calls in 2021, coming out of the 2020 Pandemic also made a difference.

Total Calls: 2,760

Hospital Transports: 1,262



24% Increase in call volume from 2020-2021. |  533 Calls



74%

26%

Emergency Medical

Injuries

Strokes

Cardiac Arrests

Lacerations

Convulsions/
Seizures

Psychiatric Problems

Overdoses/
Poisoning

Choking

Other Emergencies

Fire Incidents

Traffic Accidents

Hazardous Materials Calls

Other Emergencies

388
COVID-related medical calls and ambulance transports



Training

In 2021, fire and medical crews trained for a total of 25,598.34 hours.

In order to provide the best services possible, all members participate in training to maintain licensing and certifications needed to do their jobs and fulfill the mission of the department. They also must stay up-to-date on changing trends and technology, such as new medical protocols and managing the hazards to rescuers working with hybrid, electric, and alternative fuel vehicles. The training division provides hours of lecture and practical instruction by way of either teleconferencing to the stations, in-person drills and instruction, or situational drills at the training facility in Frederick.

Special Operations

As an all-hazards department all District EMT and Paramedic Firefighters are trained in advanced life support (ALS), hazardous materials response, rope rescue, structural firefighting, trench, collapse and confined space rescue, swift water and ice rescue, and wildland firefighting.



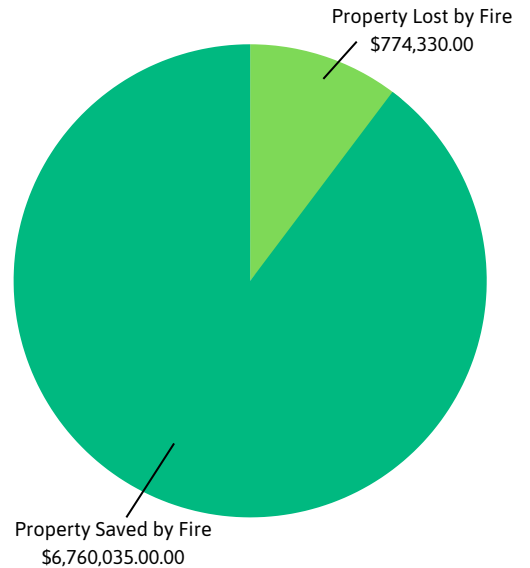
FFFD Special Operations Techs deployed to Hurricane Ida in Louisiana & the Marshall Fire in Boulder County, Colorado in 2021.

Community Risk Reduction

Community Risk Reduction (CRR) within the District is a part of the Planning Section and is led by the Assistant Chief of Planning/Fire Marshal. CRR conducts the District's loss reduction activities, including annual business and commercial inspections, development plans review, and acceptance testing of fire protection systems. Other activities include fire investigations, issuing of fire permits, fireworks tent inspections, special event permits, youth firesetter program, and community outreach and public education.

While the Fire District is at several of the towns signature events throughout the year, this section of the District also puts together several events such as the District's Annual Santa Run, Fire & EMS Prevention Week, and Fire Station Open Houses. The District also works alongside many civic and commerce groups within the community.

Property Damage Summary



Community Engagement

171	730	376	1,132*	383,523
Development Reviews & Inspections	Business Life Safety Inspections	CPR/AED/ First Aid Students	Public Education Contacts	Website & Social Media Impressions

*Includes fire prevention and medical classes, and station events and tours.



Average Emergency Response Time

The average response*
time for emergency
incidents was
4 minutes 41 seconds

*Response indicates emergent (lights and sirens)



Station 1

31 Walnut Drive
Frederick, CO 80530

Station 2

3991 Rowe Street
Frederick, CO 80504

Station 3

6800 Tilbury Avenue
Firestone, CO 80504

Station 4

10706 WCR 7
Frederick, CO 80504

Station 5 (Future)

Wyndham Hill Area
Frederick, CO 80504

Station 6 (Future)

Barefoot Lakes Area
Firestone, CO 80504

Administration Building

8426 Kosmerl Place
Frederick, CO 80504



- Station 1
- Station 2
- Station 3
- Station 4
- Future Station 5
- Future Station 6

FREDERICK - FIRESTONE FIRE DISTRICT 2021 - 2026 STRATEGIC PLAN

The Frederick Firestone Fire District's 2026 Strategic Plan Vision

To continue to fulfill our personal and organizational commitment of earning trust through transparent efforts that enhance the lives of those we serve. This vision, our true futurity, will become a reality by striving to accomplish our goals and objectives. **We will transition into this future by:**

Focusing on the innovative management of our capital infrastructure to make sure we are prepared now and in the future. We will always respect those resources entrusted to us; with the understanding, we must be ready to meet the challenges set before us. Through these efforts, we will establish transparent systems and processes designed to enhance the quality of life of those we serve.

Formulating processes to ensure we are appropriately staffed with the best trained and diverse workforce to meet the needs of the community. Our emphasis on career development will assure the future provision of quality services. By striving to invest in the health and wellness of our members, we will guarantee that their longevity provides a lasting return to our citizens. These efforts will highlight our dedication to the call of service.

Focusing on the creation of family-oriented community outreach processes, we will illustrate our commitment to the compassionate protection of life and property. We will always seek excellence, as evidenced by our pursuits of systems accreditations, high ratings, and designations that support our mission. During the course of this journey, our community will be a safer and better place to live, work, and play.

Dedication will always be a foundational principle as work towards strengthening our external relationships with partner agencies to generate improved efficacies in service delivery. Together we will continuously do what is best for our community while honoring our history through the prism of the future. We commit to personify our passion for what we do as we hold each other accountable for fulfilling our mission, living our values, accomplishing our goals, and making this vision a reality.

GOALS

Enhance the district's external relationships to improve services for our stakeholders/customers.

Enhance community engagement to improve community resilience through community risk reduction.

Enhance the district's career development processes to better prepare members for professional and personal growth.

Enhance service delivery and resource service life through the innovative design, procurement, and replacement of capital infrastructure.

Enhance the health and wellness of the district's members to prevent injury and promote career longevity.

Maintain and enhance an effective program of optimal employee staffing that meets the changing needs of the community and the district.

Prepare for, pursue, achieve, and maintain international accreditation to better serve our community and to embrace excellence.

VALUES

Service - Our members believe in selflessly standing ready with duty, honor, and loyalty to help others during any time of need. This core value inspires our culture and is the cornerstone of our mission and vision.

Family - Our members believe in developing trusting relationships of emotional support with love and respect to serve one another, teach one another, and share life's joys and sorrows with one another for personal growth.

Professionalism - Our members believe in ownership, accountability, and mastery of their knowledge, skills, and abilities within our profession of emergency services, even as expectations and demands continue in the ever-changing world around us.

Compassion - Our members believe in empathy and kindness, which empowers us to do our best at relieving the suffering of physical, mental, and emotional misfortunes of others.

Integrity - Our members believe in maintaining strong moral and ethical principles of honesty, fairness, and respect in all aspects of life.

MISSION

To enhance your quality of life by always earning trust, reducing the loss of life, preventing harm, and protecting property with compassion and integrity.

"Leading Together, By Serving Together"

INTERNAL STAKEHOLDER INPUT

EXTERNAL STAKEHOLDER FEEDBACK



Frederick-Firestone Fire District

10 Things You Should Know



1 Your Money at Work

The Fire District is a Special Taxing District which means property owners within our boundaries fund fire protection and emergency medical operations through property taxes.

2 Citizen Governance & Local Control

Because we are a special district, we have an elected five-member Board of Directors that serves as an oversight. You have a direct say in our service and everything that we do.

3 Low Emergency Response Times

Our goal is to get lifesaving equipment and rescuers to you within 5.5 minutes of receiving 911 notification. Our goal is to do this to provide the highest level of service.

4 Close Access to Fire Stations & Equipment

Fire/EMS stations are placed strategically by evaluating data of calls and service needs. Stations are located with our anchor communities so that everyone is within 5 miles or less of a fire station.

5 All-Hazards Emergency Responders

We are in service to you and we stand ready to face the dangers that threaten our communities. Our emergency responders are a diversified and well-trained group of men and women motivated to intervene in an emergency situation, many times your worst day.

6 High ISO Rating

The District currently holds a Class 2 Rating from the Insurance Service Office (ISO). What does this mean for you? Lower insurance premiums for residents and businesses.

7 Fire-Based EMS System

The District provides Advanced Life Support ambulance transport services in addition to firefighting, rescue, education, prevention, and emergency management services.

8 Community Preparedness & Outreach Events

We believe the safest community is a prepared community. Our commitment to this belief includes educational and outreach events throughout the year in order to create a resilient community.

9 Business-Friendly Safety Inspections

The Fire District performs Annual Safety Inspections for all businesses, restaurants, and even food trucks within the Towns of Frederick and Firestone.

10 Our Core Values

Our core values are Service, Family, Professionalism, Compassion, and Integrity.